



Yecenia Guillen, Asst. Com. Serv. & Rec. Director  
Sarah Ho, Assistant Public Works Director  
Daniel Martinez, Information Technology Analyst I  
Tony Pena, Com. Serv. & Recreation Supervisor

## **PUBLIC COMMENTS**

CF 10.3

The following individuals addressed the City Council and provided public comments: Michael Alva, Enrique Dublan, Carlos Rubio, and Daniela Kanz.

## **NEW BUSINESS**

1. DISCUSSION  
Councilmember Vacancy  
CF 11.13

City Manager John Moreno gave a report and presented a PowerPoint presentation.

Following the report, the following individuals addressed the City Council and expressed their preference on filling the vacancy: Reno Redula, Teodora Rios, Michael Alva, Taelin Thibodeaux Iniguez, Gerald Cerda, Trisha Bellrose, Luis Bautista, Jose DeLeon, Linda Chaparro-Martin, and Alex Yanez.

Councilmember Guillen gave her opinion about voting. She expressed her preference to leave the seat vacant or hold a special election.

Councilmember Lemons reported that she spoke to people and was asked to make an appointment.

Both Vice Mayor Hofmeyer and Mayor Hansen commented on why they felt it was best to make an appointment and discussed the cost of a special election and the importance of having five Councilmembers.

Councilmember Guillen requested that, if an appointment is made, that the individual not be able to run for the 2020 election. City Attorney Cavanaugh gave a preliminary opinion and stated that he doesn't believe that can be done. He stated that he will confirm this and discussion followed.

It was moved by Vice Mayor Hofmeyer to fill the vacant Councilmember seat by City Council appointment (without an application process) and to

make the appointment no later than July 2, 2019. The motion was seconded by Mayor Hansen and it was passed by the following vote:

AYES: Councilmember Lemons,  
Vice Mayor Hofmeyer, and  
Mayor Hansen  
NOES: Councilmember Guillen  
ABSENT: None  
ABSTAIN: None

## **COMMENTS/COMMITTEE REPORTS**

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### **Councilmembers**

Councilmember Guillen commented on receiving an anonymous letter from an employee, stated that she will continue to advocate for employees, discussed the City Manager meeting with employees, commented on being transparent regarding benefits and presenting total employee packages, and noted that there is no requirement for classic employees to make employee pension contributions.

Vice Mayor Hofmeyer commented on the City Manager's salary and benefits being in line with other business leaders, stated that City employees do an excellent job, and mentioned sitting down with staff to review the budget.

Councilmember Lemons addressed the comment that she made regarding mandated employee pension contributions at a previous meeting, discussed the City Manager's salary and Council's review of his benefit package and comparing it with other cities, and commented about unhappy and stressed employees due to false social media statements and misinformation.

She also mentioned receiving the anonymous letter (as previously mentioned by Councilmember Guillen) and relayed a situation where an agency (Animal Control Board) hired an attorney to defend the agency and its employees due to being attacked by cyber bullies. Councilmember Lemons commented that it is the City's responsibility to protect its employees and asked for City Council consensus to have City Attorney Cavanaugh look into legal options to address this situation.

Councilmember Guillen mentioned another anonymous employee letter and commented about retaliation in the work place and bullying. She agreed that City Attorney Cavanaugh should look into social media bullying. There was City Council consensus to have City Attorney Cavanaugh explore options.

Mayor Hansen commented on staff doing an outstanding job, encouraged calling Vector Control if there is a mosquito problem, and stated that he enjoyed attending the well-attended Friday Night Market.

### **Staff**

City Manager Moreno commented on his salary and benefit package, and stated that he is committed to the community and the City Council and will continue to serve and lead to the best of his ability.

### **ADJOURNMENT**

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There being no further business to come before the City Council, Mayor Hansen adjourned the meeting at 5:55 p.m. to a meeting on June 18, 2019 at 5:00 p.m.

/s/ Tom Hansen  
Tom Hansen, Mayor

ATTEST:

/s/ Lana Chikami  
Lana Chikami, City Clerk